



Environmental policy for Wenell Management AB

Wenell Management AB shall, in its operations and in line with its vision and business concept, work for continuous improvement and sustainable development. As a competence development company, we want to set an example through active environmental work and thereby strengthen our competitiveness.

Overarching principles

We must care for the environment, respect the communities in which we operate and actively support increasing environmental responsibility.

We are aware of global environmental issues and opportunities for both direct and indirect impact.

We shall take environmental aspects into account when providing our products and services.

We will report potential environmental problems and seek advice on how to comply with environmental laws and regulations when necessary.

The focus of our environmental work

Employee commitment and knowledge are a prerequisite for successful environmental work. Everyone works actively to reduce their environmental impact in connection with the business. This by:

- As far as possible, take environmental considerations into account in all decisions
- Constantly investigate potential solutions to minimize environmental impact
- Take environmental considerations into account when performing the services we offer in terms of material selection, work routines and knowledge content
- Reduce energy use through efficient use of electricity, heat and fuel, etc.
- Reduce the environmental impact of travel. Choose to travel by train instead of air plane if possible. Work with video conferencing and telephone meetings rather than physical meetings.
- Strive for increased environmental awareness among our suppliers, customers and other stakeholders through active influence, clear and open communication. E.g. suggest distance education to customers who want training that requires extensive travel for us.



- Set environmental requirements when procuring products and services.
- Conduct preventive environmental work aimed at continuous improvements, primarily in the areas of passenger transport and energy.
- Minimize the generation of waste and conduct a cycle-adapted waste management with a high degree of recycling.
- Comply with applicable environmental legislation, regulations and rules and consider laws and regulations in the environmental field as minimum requirements.

Stockholm, September 3, 2024

A handwritten signature in blue ink, appearing to read "T. Olin".

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Tommy Olin, CEO